

GREENWAYS LANDSCAPE SERVICES, LLC

March 11, 2010

PLANET

950 Herndon Parkway, Ste 450,
Herndon VA 20170

Re: William "Bill" Cook

To Whom It May Concern:

I am writing in to let you know what an invaluable service Bill has provided to our company since we have signed up for PLANET.

He has been the best and for some time the only resource that we have when it came to H.R. issues.

Prior to Greenways signing up for PLANET - I seriously did not know where to turn. Finding out about Bill and having him on our side has been a huge relief and peace of mind.

It always seems like an emergency with these types of issues and Bill is very prompt in attending to our questions, concerns and needs. It always amazes me how he quickly and easily can get to root of the problem.

It is obvious he is well-educated and well-versed and we value his recommendations. Bill goes above and beyond by not only does he guiding us through this process - he provides a history of why he may have taken a certain direction.

Bill has been my main source as an exceptional educator in this process.

I have nothing but endless "Thank you's" for the service Bill provides to us.

Sincerely,



Barb Sandoval
Office Manager